



Over St. John's CE Primary School
'Let your light shine before others.' Matthew 5:16
Behaviour Principles Written Statement

This is a statement of principles, not practice.

Practical applications of these principles are the responsibility of the Head Teacher.

The Governors at Over St. John's, believe that high standards of behaviour lie at the heart of a successful school that enable children to make the best possible progress in all aspects of their school life.

The purpose of this statement is to give guidance to the Head Teacher in drawing up the Behaviour Policy by stating the principles that the Governors expect to be followed.

The aim of the Behaviour Policy is to promote an environment where all stakeholders feel ready, respected and safe; where children become increasingly independent and positive members of the school community prepared for their future and based on forgiveness and reconciliation.

Children and adults flourish best in an environment in which everyone knows what is expected of them.

It should be a means of promoting good relationships, so that people can work together for a common purpose.

Expectations of behaviour should be high for all stakeholders. They should show respect and behave in a considerate way to each other, displaying forgiveness and reconciliation.

The three school Behaviour Expectations should be set out clearly in the Behaviour Policy and displayed around school.

Rewarding good behaviour will develop an ethos of kindness, co-operation, forgiveness and reconciliation. These rewards should be applied fairly and consistently.

Sanctions for unacceptable/poor behaviour should be known and understood by all staff and pupils and consistently applied. Sanctions should be applied fairly, consistently, proportionally and reasonably, taking into account SEND, disability and the needs of vulnerable children, offering support as necessary.

The Governors strongly feel that exclusions must only be used as the very last resort.

The Governors expect pupils and parents to co-operate to maintain an orderly climate for learning.

The Governors wish to emphasise that violence, threatening behaviour or abuse by pupils or parents towards the school's staff will not be tolerated. If a parent does not conduct themselves properly, the school may ban them from the school premises and if the parent continues to cause disturbance, they may be liable to prosecution.

The Governors expect the Head Teacher to include guidance on the use of reasonable force within the Behaviour Policy.

All actions should be in accordance with equality legislation.

Signed: *T Woods* **Chair of Governors**

Signed: *E Snowdon* **Head Teacher**

Date: 22 November 2023

Review Date: November 2024